

ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION

No.IE-2/367(02)/2012-IED

O/o the VC & MD,
MSRD, HYD -500624.

CIRCULAR No. 01 / 2012 – IED, Dated. 15-03-2012.

SUB: - DIS - Payment of fixed amount to the Drivers for operating VENNELA A/C Sleeper and GARUDA PLUS A/C buses in lieu of incentive on Earnings and HSD KMPL parameters –Reg.

REF:- 1) Circular No.06/2012 – OPD (R & D), Dated.31.01.2012.
2) Circular No.63/2011 – OPD (R & D), Dated.24.10.2011.

1.0 INTRODUCTION:

Corporation has introduced two special type of new products i.e., AC Sleeper and Multi Axle Vehicles with brand names such as “VENNELA ” and GARUDA PLUS on different inter- state and intra state routes vide references 1st and 2nd cited above. Since the products introduced are new in nature, for operating these services the crew is eligible for incentive.

Whenever a new product is introduced, in order to promote the new range of products and to motivate the drivers for successful operation of these bus services, considering as prestigious operation, a fixed amount will be paid to the Drivers and for implementation **with effect from 20th March, 2012** for VENNELA A/C Sleeper and **1st December, 2011** for Garuda plus (Multi Axle) buses and the details are as follows;

2.0 EARNINGS PARAMETER:

Since this product is at initial stage, to develop a methodology for the payment of incentive to the crew & other staff, certain data is required regarding earnings parameters, which will take at least six months time to establish.

Hence, the fixed amount of ` . 50/- shall be paid to the drivers per duty per driver after the spell of the duty in lieu of spot incentive on Earnings parameter for **VENNELA A/C Sleeper and Garuda plus (Multi Axle)** buses in district operation on par with GARUDA services.

P.T.O

3.0 HSD KMPL PARAMETER:

Similarly on HSD KMPL parameter also, the drivers and garage staff are eligible for month end incentive for operating these services. Since the product is at initial stage, it requires at least six months time to establish and develop a methodology to pay incentive on HSD KMPL for drivers and garage staff based on the data supplied by the depots.

Mean while in order to promote the new range of products and to motivate the drivers for successful operation of these bus services, considering as prestigious operation, it is felt necessary to pay a fixed amount to the drivers in lieu of incentive on HSD KMPL .

Accordingly, the fixed amount of Rs.25/- per duty per driver at the end of the month to the drivers in lieu of incentive on HSD KMPL in addition to the fixed amount on Earnings parameter for operating “VENNLA” and GARUDA PLUS A/C bus services.

4.0 TERMS AND CONDITIONS :

1. The fixed amount of ` . 50/- per duty per driver shall be paid immediately after the spell of the duty in lieu of incentive on Earnings.
2. The fixed amount of ` . 25/- per duty per driver shall be paid at the end of the month in lieu of incentive on HSD KMPL apart from fixed amount on earnings subjected to eligibility clauses stipulated vide circular No. 23/2010-IED, Dated 26.11.2010.
3. The kilometers operated and HSD oil consumed by the VENNELA AC sleeper and GARUDA PLUS A/C bus services shall be excluded for the purpose of calculation of incentive to garage staff for HSD KMPL parameter.
4. The kilometers operated and LUB oil consumed shall be exempted for the purpose of calculation of incentive and also the kilometers shall be excluded while calculating spring consumption per lakh KMs.
5. The kilometers shall be included for the purpose of calculation of incentive on Tyres, Cancellation and Brake down rate.

6. The validity of the scheme is co-terminus with the validity of circular No. 23/2010 – IED, dated 26.11.2010.
7. All other terms and conditions communicated vide circular No. 23 / 2010-IED, Dated. 26.11.2010 shall remain unchanged.
8. No incentive shall be paid to drivers on Earnings and HSD KMPL parameter except the fixed amount.

This has the approval of VC & MD with the concurrence of CAO.

EXECUTIVE DIRECTOR (E,IT & HRD)

Copy to : Secretary to Chairman for kind information please.
 : Personal Secretary to VC & MD for kind information please.
 : Director (V & S), All EDs / FA / CAO / ED (Zones) for kind information please.
 : All RMs / HODs.
 : All Dy. CTMs / DVMs / Dy. CMEs / Dy. CAOs / Dy. CAO (TA&I) 20 copies.
 : Principals of ZSTCs / Dy.CME (Sr. Manager-IT) for necessary action.
 : All DMs / AOs / A.G. Audit, RTC Branch, Hyd.
 : Training Officer / HO for inclusion in monthly index.
 : The General Secretary, APSRTC, NMU, Vidyanagar, Hyderabad.
 : The Secretary General, APSRTC, E.U, Satyanarayana Reddy Marg, Hyderabad.
 : The General Secretary, APSRTC, SWF, H.No. 01-07-130 / 5, Risala Khursheed Jahi, Zamistanpur, Hyderabad.

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